



Uniting and empowering survivors of slavery
and human trafficking around the world

2018 Annual Report

**Survivor Alliance is grateful for our generous supporters,
partners, and donors.**

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*Director, Dignity Health Human Trafficking
Response Program*

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President, Challenging Heights

Former Founding Board Member
Rebecca Bender
CEO, Rebecca Bender Initiatives

Fainess Lipenga
Independent Consultant

Savannah Sanders
*Founder, Sex Trafficking Prevention
and Conquering Trauma*

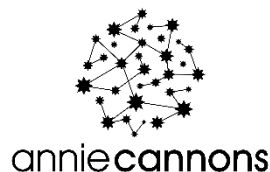
FISCAL SPONSOR



UNIVERSITY SPONSOR



PARTNERS & DONORS



INDIVIDUAL SUPPORTERS

*Thank you to all of our individual donors
for sharing your time, talent, or treasure
this year.*

Alex S., An Nguyen, Andrew White, Amy Chou, Amelia Watkins, Amy Rahe, Andrea Nicholson, Arianne Griffith, Benjamin Gabrielli, Benjamin Skinner, Bob Bass, Bradley Myles, Caleb Westberg, Carrie Donovan, Chloe Gregori, Christopher Knaus, Daphne Phung, First Presbyterian Church of Berkeley, Ginny Baumann, Hang Tran, Hannah-Rose Murray, Jana Hiraga, Jason Allen, Jenna Novak, Jenette and Kevin Bales, Jessica Wardlaw, Josh Senick, Juliana and John Semione, Kaitlyn Piper, Katarina Schwarz, Kati Hinman, Laura Murphy, Lynn Mueller, Margaret Howard, Margaret Murphey, Marisa Medal, Martin Thorley, Mary Ellen Azada, Megan Voorhees, Michael Wallman, Robert Watts, Rose Mukhar, Shamere McKenzie, Victoria Ha, Zarish Akram, and our anonymous donors. Our apologies to anyone we've missed.



**PARTNERSHIP
for FREEDOM**



**PATHWAYS
to FREEDOM**

Letter from the Executive Director

Dear members and allies,

We can hardly believe that we are wrapping up our first year. I imagine that the first year of most organizations is both thrilling and challenging, where everything feels as if it is moving at snail's pace and simultaneously at rocket speed. This has certainly been true for us. In the eight months since our public launch in April, we have rapidly grown to 122 members around the world, launched a members-only digital networking space, and helped start a survivor network in the United Kingdom. We have also had our fair share of hiccups: emails going to spam, members waiting longer than we'd hope for their resume to be reviewed, and of course, the seemingly intractable typos that evade document reviewers' eyes. Joking aside, this year was a test of our grit and perseverance.

Although the idea of Survivor Alliance began over five years ago, we had to find our footing this year. Who are we really, and on what foundational principles do we stand? What values guide us in our decision making? In 2018, I am proud to say that we have done the hard work of clarifying our identity, our goals, and how we achieve them. We are focused on bringing our mission statement outside of board meetings and into the hearts and homes of real people.

More than ever, we stand with and beside survivors of human trafficking and slavery, urging everyone to

embrace survivors' voices, leadership, and humanity.

We stand for the power of lived experiences, going beyond sharing the lived experiences of trauma to sharing the lived experiences of empowerment. We cannot sit in rooms and hope that survivors will gain self-confidence and hope. We must facilitate experiences that allow people to share their talents, wisdom, and power. We must make hope tangible.

If starting an organization is anything like building a life after slavery, then I urge us to think about five years down the road for survivors, not just five months. If our anti-slavery and anti-trafficking efforts continue to succeed, as we believe they will, we need to turn our attention to a survivor's journey in freedom. Let us commit to a vision of survivors who are empowered in freedom and thriving members of society.

For me, our greatest achievements this year are best described through the words of our members:

"This program gave me courage and made me feel empowered."

"I feel supported."

"We know someone is thinking about us."

Survivor Alliance *is* thinking about you. We are privileged to do so, and we look forward to 2019 in your company.

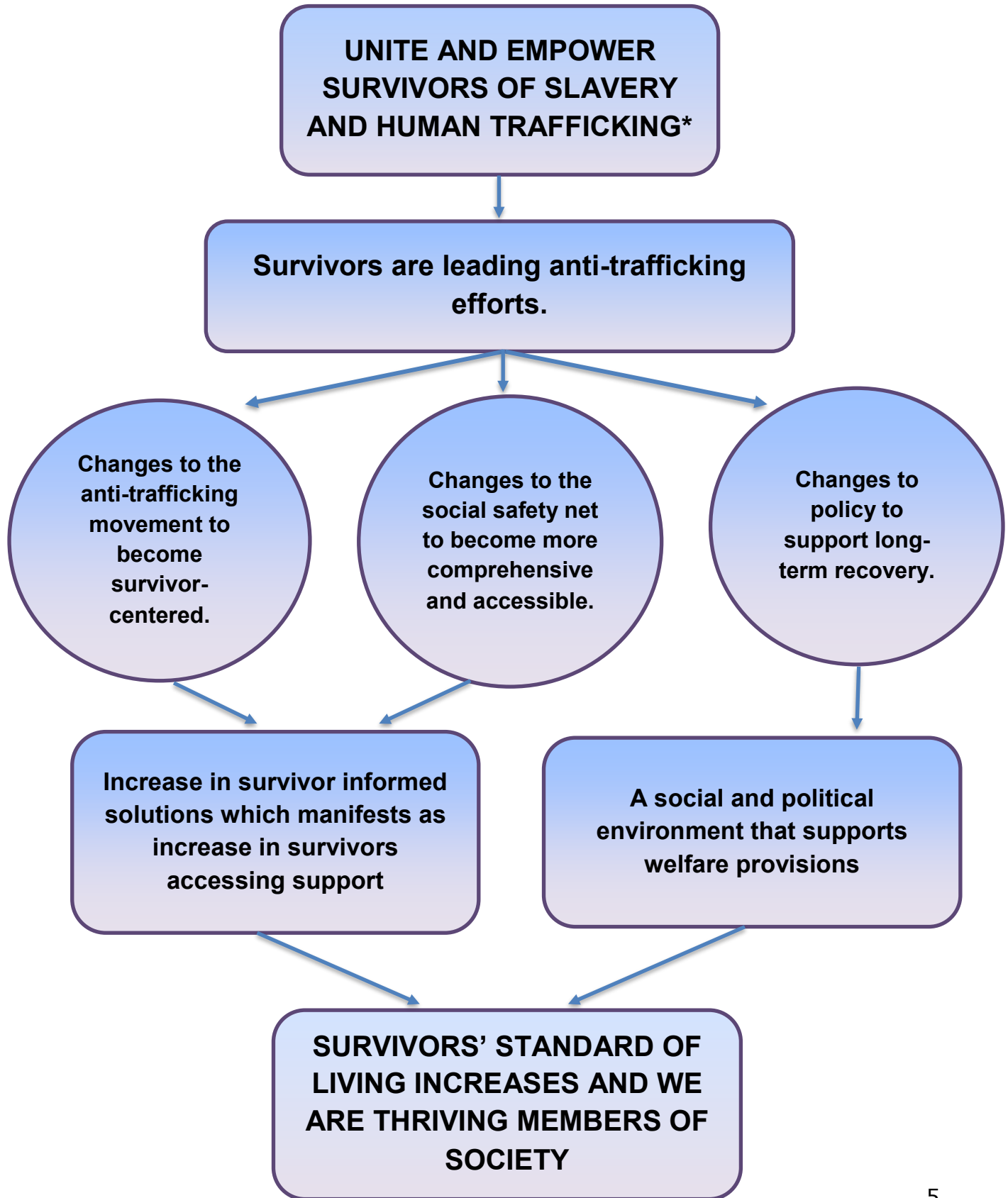


Minh Dang
Executive Director



Our Work

THEORY OF CHANGE



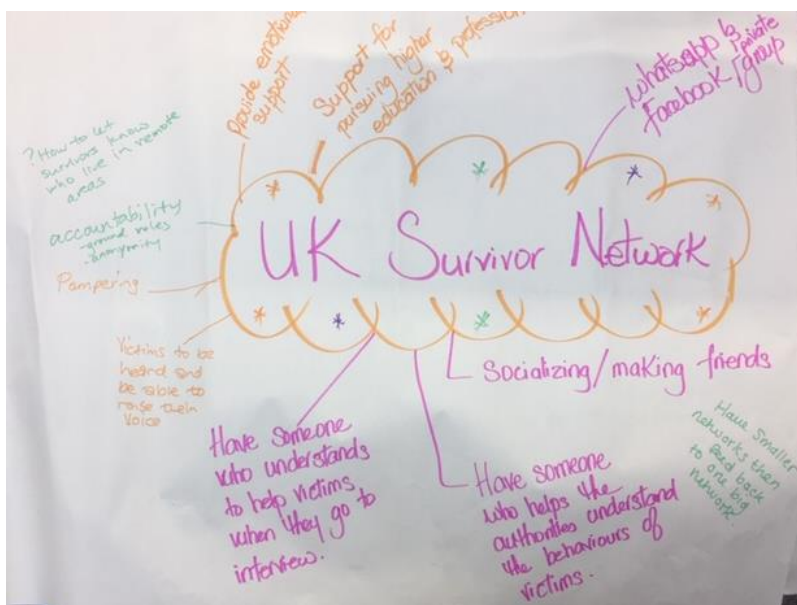
UNITING SURVIVORS

- In person, through...
 - Town Hall meetings
 - Community gatherings
 - One-on-one introductions

- Online, through...
 - WhatsApp groups
 - A secure, private, members-only networking space, The Digital Town Square



EMPOWERING SURVIVORS



We provide:

- Free resume/CV/bio review
- Leadership trainings and resources
- Support to start local Survivor Alliance chapters
- Consulting opportunities and referrals
- Information and resources about education and employment

We push for change...

- ✓ in the anti-slavery and anti-trafficking movement.
- ✓ in the social safety net.
- ✓ in policy and legislation.

We are active change agents by...

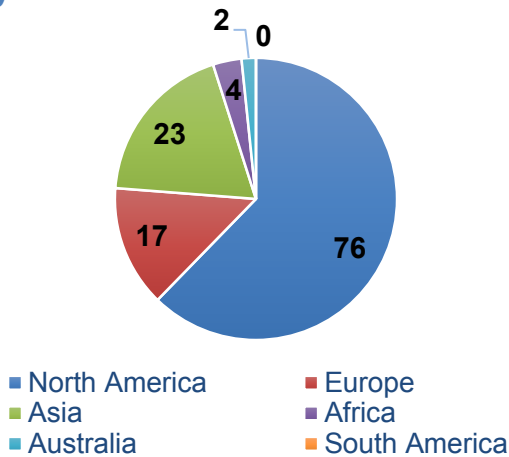
- ✓ creating conditions that foster collective action by survivors.
- ✓ educating allies and increasing survivor-ally collaborations.
- ✓ developing tools, services, and partnerships that encourage allies to hire survivor consultants and employees.
- ✓ building capacity of service providers and organizations supporting survivors.
- ✓ engaging in research that can inform policy and practice.

Our Members

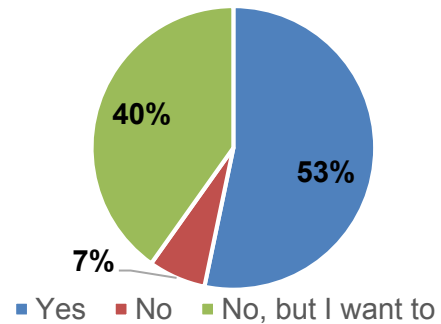
OUR MEMBERS

Total # of Members: 122

By Continent



By Consulting Status



By Terminology

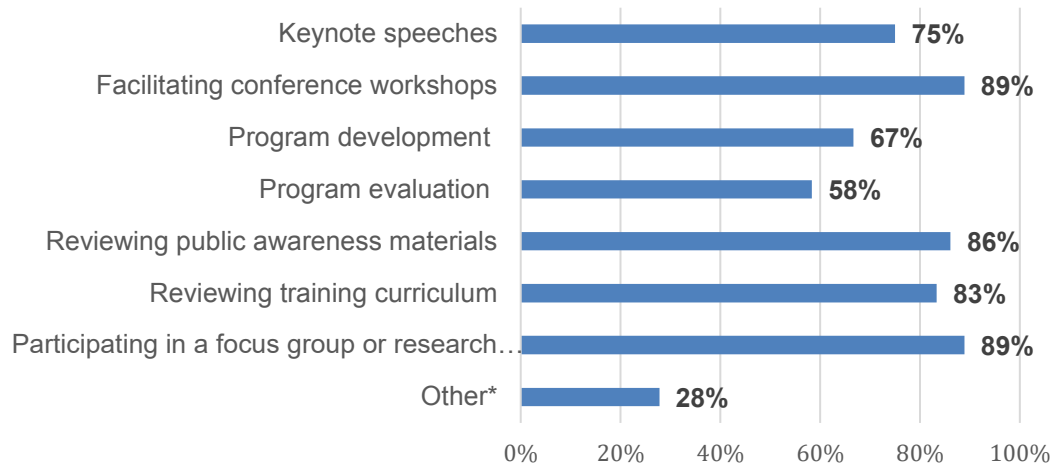
Which terms do you use to describe your experience? (Members were given terms used in UN definitions and were allowed to select multiple terms or enter their own descriptors.)	# of Members
Human trafficking, Commercial Sexual Exploitation of Children (CSEC), Sex trafficking, Labor trafficking	17
Human trafficking, Sexual exploitation	15
Sex trafficking	14
Human trafficking, Sex trafficking	9
Slavery, Human trafficking, Sex trafficking	7
Human trafficking	6
Commercial Sexual Exploitation of Children (CSEC)	5
Slavery, Human trafficking, Domestic servitude, Labor trafficking	3
Slavery, Human trafficking, Commercial Sexual Exploitation of Children (CSEC), Sex trafficking	3
Commercial Sexual Exploitation of Children (CSEC), Sex trafficking	3
Human trafficking, Labor trafficking	2
Slavery, Human trafficking, Forced labor, Forced marriage, Labor trafficking	2
Forced labor	2
Forced marriage	2
Other*	32

* Most members identified with a unique term or combination of words and phrases that are not used in any legal definitions.

OUR MEMBERS – Active Consultants

We asked our members who are actively consulting to share with us some details about their work. Here's what we found out:

Members' Previous Consulting Experience



Number of Members Reporting = 36
Percentage of Active Consultants Reporting = 55% (36/65)

*Consultants are also:

- Providing healing methods, tools, and what it takes to recover
- Consulting on policy review for survivors
- Facilitating community support groups for newly exited survivors
- Educating at risk youth on exploitation and recruitment traffickers use
- Liaising on legislative reform
- Engaging in general business consulting
- Public and international policy speaking and testimony
- Training for law enforcement and schools on human trafficking
- Providing Certified Trauma Informed Life Coaching, Meditation, and Yoga
- Raising human trafficking awareness through training
- Creating online learning content, including webinars

2018 PROGRAMS

Membership Engagement

- Offered two new webinars
 - o So You Want to be a Consultant? *Co-produced with Human Trafficking Legal Center*
 - o Survivors as Storytellers: Sharing Your Expertise with Media *Co-produced with The Irina Project*
- Curated Monthly Opportunities E-Newsletter with job opportunities, leadership resources, and Survivor Alliance updates
- Hosted the first United Kingdom Survivor Town Hall Meeting
- Outreached to members through various community events
- Offered free resume reviews to 20 members and successfully linked 13
- Partnered with many organizations to outreach to members worldwide
- Visited members from a survivor collective in India to increase collaborations
- Launched the Digital Town Square and advised members on how to use the platform
- Partnered with researchers to provide avenues for survivor engagement in knowledge production

Consulting and Referral Services

- Provided consultation to over a dozen organizations including: University of Sheffield, Walk Free Foundation, Kindred Agency, UN University, the Antislavery Knowledge Network, and Business in the Community.
- Trained civil society, mental health and service providers, and academics on how to include survivor leaders.

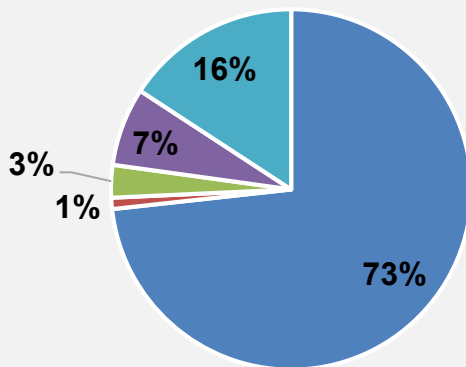
Our Reach

News Coverage

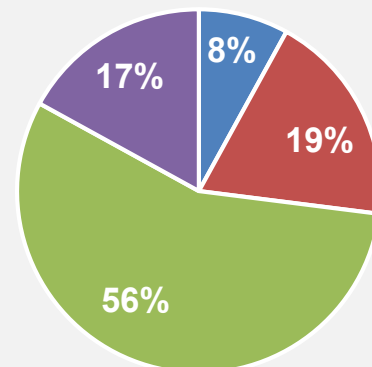
- ❖ BBC East Midlands: Evening news feature on 11/5/18
- ❖ The Better India: Online news article on 12/19/18
From the UK to India, Sex trafficking survivors are re-writing their destiny
- ❖ University of Nottingham VISION Magazine: Article in Winter 2018, *Listen to survivors*

Organizational Income & Expenses

Income



Expenses



- Foundation Grants
- Community Grants
- Individual Donations
- Consulting Fees
- Other Income

- Admin & Operations
- Programs
- Wages
- Survivor Stipends

* Percentages do not include outstanding payments as of 12/21/18.

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